

CRA'S WORK HEALTH SAFETY (WHS) POLICY

Purpose

CRA Building Services is firmly committed to creating a safe environment for our workers and all others who may be affected by the works we carry out. CRA Building Services will take all reasonably practicable measures to eliminate and reduce the risks associated with our activities. Our aim is to minimise identified risks by adopting a systematic approach to the management of Work, Health and Safety.

This policy applies to all CRA Building Services business operations and functions.

Responsibilities and Accountabilities

Management

- Acquiring, implementing, and keeping up to date with knowledge of our duties and obligations under current legislation,
- Ensuring the availability and the use of appropriate resources to eliminate or minimise risks to health and safety,
- Ensuring there are appropriate processes for receiving and considering information regarding incidents, hazards, and risks and responding in a timely manner to that information,
- Actively promote consultation and involvement with all workers to endorse a proactive approach to safety,
- Provide training, education, resources, and information to enable workers to perform their work in a safe and healthy manner,
- Ensure that any plant, machinery, tools and substance we supply are safe and fit for purpose, and;
- Set measurable objectives and targets to continuously improve our safety performance.

Workers

- Complying and cooperating with the requirements of this policy and any other internal supporting policies and procedures,
- Take care of their own health and safety and ensure their acts or omissions do not adversely affect the health and safety of other persons within the workplace,
- Ensure that the use of personal protective equipment (PPE) provided and use of all plant, equipment, materials, tools, and substances are used in the manner they were intended,
- Co-operate with any reasonable instruction given by CRA Building Services relating to health or safety,
- Be proactive and become actively involved in meetings and discussions designed to improve health and safety,
- Be proactive in recognising and reporting potential hazards in the workplace, and;
- Accountable for complying and cooperating with the requirements to report all identified hazards, incidents, injuries, or illnesses.